



Proactive Release

The following Cabinet paper and related Cabinet minute have been proactively released by the Department of the Prime Minister and Cabinet, on behalf of Rt Hon Jacinda Ardern, Prime Minister:

Establishing two internships to complete a Tairāwhiti-centred project

Establishing Two Internships with the Prime Minister's Chief Science Advisor to Complete a Tairāwhiti-centred Project

Date of release: 8 November 2019

The following documents have been included in this release:

***Title of paper: Establishing two internships to complete a Tairāwhiti-centred project
(CAB-19-SUB-0510)***

***Title of minute: Establishing Two Internships with the Prime Minister's Chief Science
Advisor to Complete a Tairāwhiti-centred Project
(CAB-19-MIN-0510 refers)***

In Confidence

Office of the Prime Minister

Chair, Cabinet

Establishing two internships to complete a Tairāwhiti-centred project

Proposal

1. This paper seeks agreement to establish two internships with the Prime Minister's Chief Science Advisor (PMCSA) to complete a future-focused project centred on Tairāwhiti, funded by my Emerging Priorities Fund. I want to announce these internships as part of the Tuia Encounters 250 Commemoration.

Background

2. One of the Government's priorities for the Research, Science and Innovation portfolio is to increase diversity within the science and research workforce. Currently, women, Māori and Pacific people are all underrepresented in this workforce.
3. Professor Juliet Gerrard is the Prime Minister's Chief Science Advisor. Two of the priority areas for her work programme are to:
 - 3.1. Increase diversity in science and science education
 - 3.2. Earn the trust of the public by understanding the social licence to operate, with a particular focus on learning from the approaches of Kaupapa Māori researchers, and exploring the idea of curating a series of success stories, where Mātauranga Māori and western science have come together to the benefit of both knowledge frameworks.
4. The PMCSA currently hosts approximately six interns, at a time with the objective of building and developing links between science, research and policy. This is also a way to increase diversity by supporting the development of a pipeline of scientists and researchers.
5. This year, we are commemorating the first onshore encounters between Māori and Pākehā in 1769-70, as part of the Tuia Encounters 250 Commemoration programme. As part of this programme, there will be conversations about the contribution of Mātauranga Māori and western science to New Zealand's history.
6. Through some of the engagements the PMCSA has been having with Māori researchers, an opportunity was identified to create internships for a future-focused project centred on Tairāwhiti.

Proposal to establish two internships

7. I want to establish two internships to be hosted by the PMCSA to complete a future focused project centred on Tairāwhiti. The link could be driven either by the candidates, scope or location of the project. For instance, the project may involve an intern who originates from Tairāwhiti, or may involve someone from elsewhere delivering a project located in Tairāwhiti. This could include:
 - 7.1. a Māori-focused project; or
 - 7.2. a project with special/significant access to a Māori community that might otherwise not be involved; or
 - 7.3. a project with particular relevance to a Māori health, social or environmental issue (for example, Māori genetics, or removing plastics from the ocean).
8. The PMCSA will run a selection process that includes:
 - 8.1. advertising widely for six weeks to ensure good quality candidates from anywhere in New Zealand, with a preference for connection to Tairāwhiti;
 - 8.2. a panel process to choose the successful interns, with interviews for the top 3 – 5 candidates; and
 - 8.3. the panel will include scientific and Tairāwhiti representation.
9. There will be flexibility about the qualifications and experience of the candidates, and the scope of the project, to match the career stage of the candidate.
10. The internships will be able to be completed either over six months full-time, or over a longer time period on a part-time basis (with the overall time commitment being equivalent to six months full-time). The internships can be completed anywhere in New Zealand, but will require some travel to spend time with the PMCSA and her office, and in Tairāwhiti.

Consultation

11. The Ministries of Business, Innovation and Employment, and Culture and Heritage, the Treasury, Te Arawhiti and Te Puni Kōkiri were consulted on this paper.

Financial Implications

12. To fund the internships over the next eighteen months, I seek \$0.075 million from the Prime Minister's Emerging Priorities Fund. The Emerging Priorities Fund provides for projects requiring urgent funding outside of the Budget cycle, subject to the agreement of the Prime Minister, Minister of Finance and relevant portfolio Minister.
13. The Prime Minister's Chief Science Advisor estimates that it will cost \$30,000 in 2019/20, and then \$45,000 in 2020/21, to support two six month internships and travel.

Legislative Implications

14. This paper has no legislative implications.

Impact Analysis

15. An impact analysis is not required as this paper does not propose legislative or regulatory changes.

Human Rights

16. The proposals in this paper are not expected to be inconsistent with the New Zealand Bill of Rights Act 1990 and the Human Rights Act 1993.

Gender Implications

17. Women are underrepresented in the research and science community. These internships may provide an opportunity for women to gain experience. There will also be options to complete the internship on a part-time basis, which may be beneficial for some women.

Disability

18. These internships will be open to disabled researchers and scientists. There will also be options to complete the internship on a part-time basis, which may be beneficial for some disabled people.

Publicity

19. I propose to announce these internships at the launch of the Tuia Encounters 250 Commemoration in early October 2019.
20. The internships will also be promoted through the PMCSA's website and appropriate Māori networks, such as Ngā pae o te māramatanga and Te Rauika Māngai networks.

Proactive Release

21. The paper will be proactively released following the Tuia Encounters 250 Commemoration announcement. Release will be subject to redactions as appropriate under the Official Information Act 1982.

Recommendations

The Prime Minister recommends that the Committee:

1. **agree** to establish two internships, to be hosted by the Prime Minister's Chief Science Advisor, to complete a future-focused project centred on the Tairāwhiti;

2. **approve** the following changes to appropriations to give effect to the policy decision in recommendation 1 above, with a corresponding impact on the operating balance and net core Crown debt:

Vote Prime Minister and Cabinet Prime Minister	\$m - increase / (decrease)				
	2019/20	2020/21	2021/22	2022/23	2023/24 & Outyears
Multi-Category Expenses and Capital Expenditure: Policy Advice and Support Services Departmental Output Expense: Science Advisory Committee (funded by revenue Crown)	0.030	0.045	-	-	-
Total Operating	0.030	0.045	-	-	-

3. **agree** that the proposed changes to appropriations for 2019/20 above be included in the 2019/20 Supplementary Estimates and that, in the interim, the increases be met from Imprest Supply;
4. **agree** that the expenses incurred in recommendation 2 above be charged against the Emerging Priorities Fund established as part of Budget 2016.

Authorised for lodgement

Rt Hon Jacinda Ardern

Prime Minister



Cabinet

Minute of Decision

This document contains information for the New Zealand Cabinet. It must be treated in confidence and handled in accordance with any security classification, or other endorsement. The information can only be released, including under the Official Information Act 1982, by persons with the appropriate authority.

Establishing Two Internships with the Prime Minister's Chief Science Advisor to Complete a Tairāwhiti-centred Project

Portfolio Prime Minister

On 30 September 2019, Cabinet:

- 1 **agreed** to establish two internships, to be hosted by the Prime Minister's Chief Science Advisor, to complete a future-focused project centred on the Tairāwhiti;
- 2 **approved** the following changes to appropriations to give effect to the policy decision in paragraph 1 above, with a corresponding impact on the operating balance and net core Crown debt:

Vote Prime Minister and Cabinet Prime Minister	\$m - increase / (decrease)				
	2019/20	2020/21	2021/22	2022/23	2023/24 & Outyears
Multi-Category Expenses and Capital Expenditure: Policy Advice and Support Services Departmental Output Expense: Science Advisory Committee (funded by revenue Crown)	0.030	0.045	-	-	-
Total Operating	0.030	0.045	-	-	-

- 3 **agreed** that the changes to appropriations for 2019/20 above be included in the 2019/20 Supplementary Estimates and that, in the interim, the increases be met from Imprest Supply;
- 4 **agreed** that the expenses incurred in paragraph 2 above be charged against the Emerging Priorities Fund established as part of Budget 2016.

Michael Webster
Secretary of the Cabinet

Hard-copy distribution:

Prime Minister
Deputy Prime Minister